

## VOTER GUIDE

### GSNorCal Service Unit Delegates - 2025 Election

Service unit delegates (age 14 and older) serve a one-year term as a key communication link between the GSNorCal Board of Directors and GSNorCal members. As a representative for their service unit and a voting member at GSNorCal's Annual Meeting, delegates share feedback they gathered from their service unit about key topics, provide input on our council's strategy, vote on bylaws amendments, discuss national proposals, and elect the GSNorCal Board of Directors.

From Article 1, Section 4 of [GSNorCal's bylaws](#):

Each service unit shall be entitled to elect one or more delegates based on the total number of girls/youth registered in the service unit, as of September 30 of the year preceding the annual meeting.

In service units entitled to elect only one delegate, the delegate may be either an eligible girl/youth or an eligible adult.

In service units entitled to elect two or three delegates, one and only one shall be an eligible girl/youth. In the event that no eligible girls/youth all open position(s) may be filled by eligible adults.

## UNCONTESTED RACES

An **uncontested race** occurs when the number of delegate nominees within a service unit is equal to or less than the number of available delegate positions for that service unit, with adherence to the girl/youth and adult delegate number eligibility stated in GSNorCal's bylaws.

When there is a service unit with an uncontested race, the delegate nominee(s) for that service unit is automatically considered elected. They will **not** appear on election ballots and do **not** require votes. These service units and service units with no nominees are listed in the **Service Units with Uncontested Races** and **Service Units with No Nominees** sections found at the end of this Voter Guide.

## CONTESTED RACES

Nominees from 16 service units (SU112, 302, 307, 308, 309, 310, 321, 322, 323, 326, 332, 384, 625, 630, and 643) require votes due to more nominees than available delegate positions. Nominee bios are listed below.

If you are an eligible voter (registered and 14 years or older) from a service unit with a contested election, please review the nominee bios for **only** your service unit and **cast your vote January 6 -20, 2025 using the voting ballot.**

## Service Unit 112, Mendocino (two delegates)

### Adult Nominees | Vote for Two

#### **Deborah Nation**

I am a troop leader for troop 10745 and love being with my troop. I was a cookie manger in my troop 2 yrs ago. I have a background in leadership through Jobs Daughters as a Past Honor Queen. I have a passion for Girl Scouts and always volunteer whenever needed. I promote our service meetings by setting up ZOOM call for our monthly meetings. I want to be a positive influence on all troops and helping promote Girl Scouts in a positive manner. I love the skills our girls learn and hope to help with this position for our girls to learn to volunteer when they can. I want them to learn we can change the world in a positive way.

#### **Nettie Walton**

I am a firm believer that you must be a part of the change you want to make. I am excited to learn more about Girl Scouting and how to make the most of troop time together. I hope to bring more comradery to the many troops in my area as well as nearby service units. My many years as PTO president at my daughter's school have given me lots of insight into how to best communicate and relay information to large groups, set meaningful community goals, and keep the group motivated to the end. I currently have 3rd-year mixed-level troop of Daisies and Brownies who would love to be a bigger part of the community and help bring others together alongside me. I look forward to serving the Mendocino Service Unit and Girl Scouts of America in the years to come.

#### **Anna Webb**

I am an advocate to all members of my service unit. I am a qualified candidate and willing to participate in the process.

### Girl/Youth Nominees | NONE

## Service Unit 302, Cresta Bianca (two delegates)

### Adult Nominees | Vote for One

#### **Andrea George**

I have been a part of girl scouts for 8 years. I would be an effective delegate because I am currently the Service Unit Advisor, a troop leader, cookie cupboard manager and booth manager.

#### **Paul George**

I currently have the opportunity to support our SU by looking after the cookie program, a SU property manager, and various events as the First Aider (firefighter/EMT). In the work realm, I serve as a Reserve fire Captain, acting as the conduit between leadership and paid staff and a volunteer membership of 40-80 members (also managing recruitment, retention and release of staff when necessary).the chance to bring that perspective, as well as being. Girl dad and former Scouting USA member, so feel provides a breadth of experience and perspective.

## **Girl/Youth Nominees | Vote for One**

### **Emily George**

I have been a Girl Scout for the past eight years, with my service unit. My parents are also involved in our local service unit and I have gotten to see how most of how our local Girl Scouts service unit is run from many perspectives. Selling cookies over the past near decade has also been an interesting experience, through new varieties, prices and challenges such as quarantine have impacted my years as a Girl Scout as well. My mother is in charge of my local service unit, and I get to be apart of feedback for certain things, such as events we should bring back for our younger girls. I think it is helpful to have more feedback from the older girls apart of our council to help teach the younger girls and give perspective on how we continue to grow as a council.

### **Anushka Khare**

This year marks my eleventh year in Girl Scouts, in two different countries and many service units. I have earned my Bronze and Silver Awards and am currently working toward my Gold Award. My involvement includes serving on committees such as Teens Take Over before COVID and Lead the Way for the past two years. This would be my second year in running for the Service Unit Delegate for Cresta Blanca, where I attend the meeting last year.

Outside of Girl Scouts, I participate in Model United Nations, where I have gained valuable experience with parliamentary procedure, voting processes, and respectful debate. These skills line up with the responsibilities of a Service Unit Delegate, enabling me to represent my peers effectively and advocate for our shared goals.

Scouting has been an important part of my life, teaching me to be confident and stand for what I believe in. I am passionate about making a difference and ensuring every voice is heard. With this, I would hold myself to a high standard to represent my Service Unit.

## **Service Unit 307, Coyote Hills (three delegates)**

## **Adult Nominees | Vote for Two**

### **Jennifer Griffin**

Hi! My name is Jen "Jellybean" Griffin, and I'd like to serve as the Coyote Hills SU delegate.

I have been a Girl Scout for nearly 22 years. I ran Archeree for three years and served a term as our service unit's Program Support Manager. I am currently a troop leader and the SU Cookie Program Advisor, and help where I can with other service unit events.

A lot of people don't know what Girl Scouts is about in a post-pandemic society, or what Girl Scouts actually do.

Girl Scouts can be about creating something new while also maintaining long held traditions. Girl Scouts can be about learning to be independent while also feeling pride when working as a team towards a bigger goal.

A Girl Scout can create arts and crafts and build robots.

A Girl Scout can make s'mores and do archery.

A Girl Scout can sell cookies and go backpacking.

Girl Scouts can do and be all these things, and I am passionate about helping troops make this happen. I want our Council to support our current adult volunteers so they can feel empowered to run thriving troops. I want it to be easier for new volunteers to get the training they need to be successful. I would be honored to advocate for this as your service unit delegate.

### **Kelly Miott**

I am honored to submit my nomination to serve as a Girl Scout Service Unit Delegate. My experience and dedication to Girl Scouts and my broader community make me a strong advocate for advancing the organization's mission of building girls of courage, confidence, and character.

As a Girl Scout troop leader for the past two years, I have witnessed firsthand the transformative impact of this organization on our youth. My daughter, who is a top cookie seller, has developed invaluable skills in entrepreneurship, teamwork, and resilience. Additionally, I have volunteered with our service unit and at Camp Butano.

Professionally, I bring extensive experience managing volunteer programs, and I am deeply committed to equity and inclusion. As the mother of BIPOC children, I am passionate about ensuring Girl Scouts reflects and celebrates the diversity of our communities.

One of my key goals as a delegate is to advocate for sustainable funding models that reduce the reliance on girls selling cookies. While cookie sales are a valuable tradition, I believe expanding funding sources would enhance the financial accessibility and inclusivity of Girl Scouts for all families.

I am eager to bring my skills, perspectives, and ideas to this role to ensure every girl has the opportunity to thrive in Girl Scouts. Thank you for considering my nomination.

### **Roopavathy Nataraj**

As a former girl scout, I vividly remember the transformative experiences that shaped my childhood journey and future. Seeing girls grow into confident, compassionate leaders who are capable of shaping our society at large and knowing that I played a part in their journey gives me immense joy and a feeling of accomplishment. I am a highly motivated individual with excellent communication and leadership skills. I have had experience from being a troop helper to assistant leader and have co-ordinated events and facilitated parent-leader communications. Some of my contributions outside Girl Scouts are: Volunteer for a non profit called FEA as a career coach helping high school grads from low poverty areas make career choices. Volunteer as an advisor for small businesses at Centro Community Partners. Volunteer as a class parent.etc. By leveraging these experiences and the skills I have acquired over the years, I am confident in my ability to serve as a Service Unit Delegate driving positive impact and growth both within and outside the girl scout community. Given an opportunity, as a passionate advocate of Girl Scouts I would like to empower leaders, amplify their voices, foster collaboration, promote inclusivity, drive positive change and pay it forward.

### **Selvia Widodo**

I would be delighted to serve as the Service Unit Delegate for Girl Scouts of Northern California. As a troop leader for over four years and Service Unit Membership Advisor for three years, I have gained valuable experience supporting our Girl Scouts community. Additionally, I have led OMEGS

(Older and More Experienced Girl Scouts) for two years, fostering leadership and growth among older scouts. My dedication has been recognized with several awards, including Rookie of the Year (2022), Volunteer of Excellence (2023), the Presidential Service Award (2024), the Girl Scout Presidential Award (2024), the Honor Pin (2024), and the Certificate of Recognition for OMEGS (2024). Beyond Girl Scouting, my involvement in various community initiatives has strengthened my organizational, communication, and leadership skills. I am passionate about representing our Service Unit's interests and ensuring every Girl Scout's voice is heard. Thank you for your consideration!

### **Girl/Youth Nominees | No Vote Required**

Congratulations to **Siya Khurana**, who is automatically elected as no other girls/youth are nominated.

### **Service Unit 308, Dos Pueblos (two delegates)**

#### **Adult Nominees | NONE**

One delegate position will remain unfilled because there were no adult nominations.

### **Girl/Youth Nominees | Vote for One**

#### **Rachel Hernandez**

This past year I was a delegate for the Dos Pueblos service unit and it was such a good experience. I met new people and heard about their Girl Scouting adventures and got to contribute my views on important topics for our council. It was so inspiring to see so many different generations of Girl Scouts together and the conference. I was able to ask questions and made sure to speak up, advocating for many scouts who weren't present.

I am also very involved at leadership at school, being on student council, a school ambassador, and so much more!

I am very good at public speaking and asking questions. I am self motivated and want to learn new perspectives and meet new people. I am not afraid to speak up and share new ideas. I would describe my leadership style as creative, prompt, and engaging. I love to lead projects at school, I like finding ideas to bring everyone together, and I will make sure to meet a deadline when it's given to me. I am a PA and I have planned Day Camp for two years in a row, as well as Camporee. I have earned my Silver Award and am currently beginning my Gold Award process. Please vote for me and I will do a good job and represent the my service unit and all Girl Scouts!

#### **Mariah Main**

I believe I would make an effective delegate for Girl Scouts because I've been a Girl Scouts since I was a daisy and I feel it has given me the ability to communicate, lead, and work with others. Therefore I feel it is an experience that should be shared with all girls and I want to be apart of making Girl Scouts better in anyway I can. I feel I would be a valuable member of Girl Scouts because attention to detail is important to me and I believe in hard work and commitment as well

as applying that to any work I do. That being said, I believe I would make an effective and reliable delegate.

## Service Unit 309, Crossroads (three delegates)

### **Adult Nominees | NONE**

Two delegate positions will remain unfilled because there were no adult nominations.

### **Girl/Youth Nominees | Vote for One**

#### **Sarah Garguilo**

My name is Sarah Garguilo and I am a 9th grade Senior Girl Scout. I would be honored to serve as a delegate for the Crossroads Service Unit and be the communication link with the GSNorCal Board of Directors. I would like the opportunity to try something new, step out of my comfort zone, and have the chance to take on more leadership.

I have been a Girl Scout since kindergarten and have developed my leadership skills over the years. Girl Scouts has been a big part of my life and I have learned many things such as working in a team, problem solving, mentoring younger Girl Scouts, communication, and giving back to my community.

I have already earned my Bronze and Silver Awards, and am starting to work on my Gold Award. I enjoy volunteering and have earned my Silver Presidential Service Award last year. I have worked with our Service Unit's Spring Camporee and Adopt-A Family events for the past three years, and I am also on the planning committee for Thinking Day. I enjoy helping younger Girl Scouts at Cookie Rallies and Welcome Back to Girl Scouts events.

I stand for what I believe in and I will work hard to be an effective Service Unit Delegate. I am confident that my leadership skills, collaborative decision-making, and commitment to Girl Scouts will help me be successful in this role.

#### **Apoorvaa Muruganathan**

I am not afraid of what others think of me. I feel like I can help our unit because I am a good communicator with both adults and kids. I am a good teamworker open to new ideas or making old ones better

#### **Simran Shinkre**

My name is Simran and I have been a Girl Scout for over six years. I enjoy volunteering a lot in my free time and have received the gold presidential service award for the second year in a row. I also enjoy running camps whether they are day camps, or sleepout camps and ran a Diwali blast with my troopmates. I love the leadership aspect of Girl Scouts and basing my Gold Award project off of Women Empowerment. I have also been accepted to leadership events outside of Girl Scouts such as the Stanford Leadership for Women workshop where I worked with large scale leaders. In my personal experience, leadership needs the aspect of problem solving. When I was helping to plan this years fall campout, I unfortunately hit a roadblock where my companion was under the weather. This was a huge problem as it created a much more taxing job with last minute changes,

and this was my first year in this role. Even though there were a lot of challenges, I was able to persevere and managed to run a smooth campfire program. This would make me a great leader because I can problem solve, work under pressure, I don't give up, and I can communicate with people of any age.

## Service Unit 310, Alameda (two delegates)

### **Adult Nominees | Vote for One**

#### **Merryn Oliveira**

I have been a Girl Scout for over 35 years and have seen many changes in the council and our Service Unit, and have been awarded several volunteer awards at the council level. I am very interested in seeing the movement progress as the needs of girls change, while still maintaining the core values. It is important to me that girls in our Service Unit have access to the same programs offered by council that other areas do.

#### **Theresa Smith Rude**

I am a proud lifelong Girl Scout member who believes there is no finer organization to enable girls and young women to grow into their full potential in a supportive, girl-lead, noncompetitive environment. During college I worked Girl Scout summer camps, and I eventually moved from San Diego County to the Bay area to work for the then SF Bay GS Council as a Field Director (troop recruiter/organizer and leader trainer). All that experience propelled and supported my over 30-year career as a public budget and program analyst. Now retired, I am continuing my commitment to supporting this girl serving organization financially as well as with my time, interest, and expertise - whatever our service unit and council needs to involve as many girls as possible in this wonderful organization.

### **Girl/Youth Nominees | Vote for One**

#### **Irina Escudero**

I am in not only the girl scouts, but the boy scouts as well. I manage both making time for each, I am a leadership position in my boy scout troop, I'm the SPL which means I have to lead my troop, which is almost 130 kids for me and my other SPL to manage. In girl scouts I have as long I can remember I was the top seller for cookies, only the times we did not do it I wasn't. My best year was when I sold 800+ cookies, from being able and open to go door to door talking to people. No matter if it was rainy or cold, every year on school nights I would be out from 5-8 everyday, talking to people while dragging my wagon around. I love talking to people telling them about my girl scout troop, selling cookies I'm able to express how important GS is to me. I am very active with my GS troop, I go to all camping trips, and meetings. I am always open to my peers telling me what I should work on to be a stronger leader. I feel I will be an effective Service Unit delegate for Girl scouts, because I am very involved since a young age of 6. I want to be a leader for my troop, and set an example to all those in Girl scouts. This is why I'd be fit for this position.

#### **Beatrice Koeneke**

I would be an effective Service Unit Delegate for Girl Scouts of Northern California for multiple reasons. One reason is my dedication. When I start something, I stick to it and I will be dedicated to it. An example of my dedication is that I have been doing Brazilian jiu jitsu, at the same studio,

since I was 8 (I'm 15 now). Another example of my dedication is through my work as a Girl Scout. I have been a Girl Scout since I was around the age 9, and I plan to continue doing it until I graduate high school. So far, during my time in Girl Scouts, I have been an active member of my troop, I've helped with bake sales, led a badge, this year will be my third year leading a workshop at kicked backed weekend, and I am a recent recipient of the silver award. Next year I will begin my work towards getting the gold award. On the topic of awards, this year I was awarded the 2024 Hope of America award, from the Kiwanis club of Alameda. This award is given to someone who has academic achievements, is an active member of the community, shows outstanding citizenship, good character, and has great leadership skills. I feel that I am a great candidate to be an effective Service Unit Delegate for Girl Scouts of Northern California, as I show leadership, dedication, and much more.

### **Jillian Rose Metzger**

I would be an effective Service Unit Delegate because I have been involved in Girl Scouts for 10 years. I have always volunteered as an aid at events like Alameda Day Camp and Exploree. In addition to my service unit volunteering, I have and will be doing Counselor-in-Training programs over the summer with Girl Scout's sleepaway summer camps. Outside of Girl Scouts, I am in the Encinal High School Marching Band and hold the following leadership positions: Band Manager, Uniform Manager, Jr. Drum Major, and Drum Line Captain. This experience would not only make me a successful Service Unit Delegate, but I am also very interested and excited about the position and the skills it could teach me.

## **Service Unit 321, Diablo Shadows (two delegates)**

### **Adult Nominees | Vote for One**

#### **Tina Ahmed**

I have volunteered with Girl Scouts in numerous different roles. I have been a troop leader, cookie parent, troop volunteer, day camp volunteer, and sleep away camp volunteer. I like to support girls and learning new skills, having new experiences and accomplishing their goals. Outside of Girl Scouts I have also volunteered with Boy Scouts and have been a teacher for over 20 years.

#### **Stephanie Andronis**

As a passionate advocate for youth development, I will be an effective Service Unit Delegate for Girl Scouts of Northern California by leveraging my leadership experience, strong communication skills, and commitment to community-building. My involvement with Girl Scouting has included volunteering in many different roles on the Service Unit team, most recently as the Leader Support Manager, as a troop leader, coordinating community events, and fostering environments where girls can develop confidence and leadership. These roles have deepened my understanding of the organization's mission and values.

Outside of Girl Scouts, I have a professional background in real estate, where I serve as a trusted advisor for first-time homebuyers. This career demands strategic thinking, effective collaboration, and a keen ability to understand and address the needs of diverse individuals—skills that translate seamlessly into the delegate role.

I am also adept at advocacy and decision-making, making me well-suited to represent our Service Unit effectively. I bring a unique perspective shaped by my experiences as both a leader and a



listener, ensuring that the voices of our members are heard and valued. My dedication to empowering young women, combined with my ability to inspire and build consensus, will contribute to the continued success and growth of Girl Scouts in Northern California.

As your delegate, I will prioritize transparency, inclusivity, and meaningful representation, always putting the needs of our girls and volunteers first.

**Girl/Youth Nominees | No Vote Required**

Congratulations to **Yasmine Ahmed** who is automatically considered elected as no other girls/youth are nominated.

**Service Unit 322, Harvest Sands (three delegates)**

**Adult Nominees | No Vote Required**

Congratulations to **Christina Farr** and **Jaimie La Rue**, who are both automatically considered elected as no other adults are nominated and there are two adult positions open.

**Girl/Youth Nominees | Vote for One**

**Madeline Cospier**

I am comfortable in various settings including speaking with and sharing with adults and other Girl Scouts

**Lillyanna La Rue**

Believe that it would be great for her voice to be heard

**Service Unit 323, Las Trampas (three delegates)**

**Adult Nominees | NONE**

Two delegate positions will remain unfilled because there were no adult nominations.

**Girl/Youth Nominees | Vote for One**

**Soha Guller**

Soha Guller is a dedicated and dynamic leader with a strong commitment to serving her community, both within Girl Scouts and beyond. As the leader of an Older Girl Experience troop, she organizes engaging activities for Girl Scouts in grades 6 through 12, offering unique opportunities for girls to explore new interests and develop skills that may not be available in their home troops. Her commitment to empowering youth extends into her role on the Danville Youth Council, where she helps plan events and fundraisers to support local causes and enhance the experience of teens in her community. At school, she further demonstrates her leadership as the president of three clubs: an AI Club, where she educates peers about the rapidly evolving field of

artificial intelligence; a Baking Club called Making The World A Better Place, which raises funds for charitable organizations like the Lazarex Cancer Foundation through bake sales; and a Stroke Awareness Club, which partners with the San Jose Regional Medical Center to create educational materials for patients and families. Soha has successfully earned the Presidential Gold Award for service through her concentrated efforts to serve her community. She is working on her Girl Scout Gold Award, through a program called Recipe4Health based in Alameda county, to bring healthy easy recipes to those who use the food pantry services in Contra Costa county. Soha's diverse experience, organizational skills, mentorship of youth in her community and passion for community service make her a strong candidate for Service Unit Delegate.

### **Inaaya Hyder**

Hello, fellow scouts! I'm Inaaya Hyder, and I'm running to be your Las Trampas Service Unit Delegate. To summarize me as a person, I like music, food, and hyper-fixating on hobbies or topics that draw my attention. Although I'm just a freshman in high school, I have lots of experience to bring to the table. This is my 9th year as a proud Girl Scout, and I've seen all the levels of Scouting. I can effectively communicate Scouts' voices and needs to those on the board. As ASB President of my middle school, a student representative at my school site council, and being actively involved with my community (I earned the PVSA Gold Award last year - with 150+ volunteering hours), I thrive in environments based on teamwork and varying perspectives. (Fun fact: I also was the founder and President of the Model United Nations club in middle school, which further helped my collaboration and leadership skills.) A social butterfly by nature, I enjoy working with different types of people, and know I can help board members find middle grounds over issues Girl Scouts need addressed. Vote Inaaya Hyder to be your next Las Trampas Service Unit Delegate, and you won't be disappointed, Scouts! Thank you for your time and participation in making a difference. :)

Sincerely,  
Inaaya

### **Service Unit 326, Lafayette (two delegates)**

#### **Adult Nominees | NONE**

One delegate position will remain unfilled because there were no adult nominations.

#### **Girl/Youth Nominees | Vote for One**

##### **Lauren Anderson**

I would love to be a Delegate for Girl Scouts of Northern California for many reasons. I am an ambassador level girl scout and have been a girl scout for 11 years. My girl scout troop does active volunteer work and we also completed our bronze award. Additionally, my fellow girl scout and I completed our silver award together. Our project was to build sensory amenities for Xenophon, a therapeutic riding center for children with disabilities. Through this project, I gained leadership skills, strengthened my work ethic, and collaborated with the leaders of the organization and fellow girl scouts. I am currently in the process of starting my gold award, focusing on a project benefiting the disabled/special education community and/or a project tackling climate change and the environment. As the environment is a cause that I deeply care about, I would love to share ideas on how Girl Scouts can improve our carbon footprint and reach out to our community about

this cause. Furthermore in school, I participate in clubs such as the robotics club and the sustainability club, play the violin in the orchestra, and play multiple sports. These activities have improved my time management and collaboration skills as well. As a delegate, I would hope to improve my leadership and speaking skills and establish change in my community. Thank you for considering me,  
Lauren Anderson

### **Audrey Parkin**

I am a junior at Acalanes and have been a Girl Scout for 10 years. Over that time, I have participated in outdoors activities, learned survival skills, taught and led younger troops, sold GS cookies, and completed my Bronze and Silver Awards. I am currently working on my Gold Award to educate Elementary Schoolers in Lafayette on the value of spending time in nature and protecting our local wildlife. Girl Scouts is a major part of my life and identity and I am always looking for opportunities to expand my involvement with Girl Scouts so that the program can continue to empower and inspire girls.

Outside of Girl Scouts, I have been a member of my school newspaper, Blueprint for the past 2 years. I started as a Staff Writer and am now an Online Editor, which requires me to keep consistent communication with and offer leadership and advice to writers for the newspaper. I am also the Treasurer for the Lafayette Youth Commission, which is a small group of youth who plan and lead events to bring our community closer together. As the Treasurer, I am an active participant in the planning and leading, as well as tracking our spendings and budgeting so that we can continue to plan and host events to bring the community together.

With my involvement and leadership experience in various organization and groups in Lafayette, I believe I would be a valuable Lafayette Service Unit Delegate for Girl Scouts of Northern California.

## **Service Unit 332, San Ramon (three delegates)**

### **Adult Nominees | NONE**

Two delegate positions will remain unfilled because there were no adult nominations.

### **Girl/Youth Nominees | Vote for One**

#### **Minerva Bong**

To start off, I've been in the girl scouts program since kindergarten, and as of right now I'm a freshman in high school. I fell in love instantly with my second family and I started to become more aware and connected with my community. I love interacting with other people, especially those of the younger generations. Additionally, in 2025 I will be a second year elf at LH DDC. I've traveled to Savannah, Georgia (GS headquarters) and made an informational video with my troop. I earned my silver award and currently planning my gold; on another route, I received the Gold Presidential Award. To add on, for the past three years I sold 2000+ boxes, leading me to meet the former and current CEOs and learning their stories. Furthermore, I participate in all service unit events and learn how to be a leader during Camporee. Outside of GS, I'm a soccer athlete (a goalkeeper), and an active backpacker; with great academics. In 2022 Winter, I backpacked with my family in New Zealand; in 2024 Summer, I backpacked with my family and their friends in

Iceland. To end, girl scouts teaches me how to live life to the fullest; traveling, tutoring, or simple conversations to make someone's day.

### **Saisha Pal**

I am excited to be considered for the role of Service Unit Delegate for Girl Scouts of Northern California. Currently, I serve as one of two youth board members on the GS NorCal Board, where I co-chair the Youth Voice Task Group, amplifying the perspectives of young leaders in key decisions. Beyond Girl Scouts, I am the Youth President and incoming Board Member of "Speak to Lead," a youth-led nonprofit that has raised over \$10,000 for causes such as Shelter House and Save the Children.

As a Girl Scout of 10 years, I have earned my Silver Award by creating and distributing 50 coloring books to local hospitals and am now pursuing my Gold Award, focusing on improving self-advocacy in girls. At school, I founded and lead AIM Youth Ambassadors, a mental health club, and serve as an officer in three other clubs, where I inspire girls to explore STEM fields.

I bring a creative and dynamic perspective to leadership. I "think in color," which allows me to approach challenges with innovative solutions and adaptability. My ability to connect ideas, inspire teams, and ensure inclusivity has been a hallmark of my leadership style. My experiences have given me the skills to be a strong advocate for our Service Unit and the broader Girl Scouts community. I am committed to ensuring every voice is heard and fostering a culture of empowerment for girls and young women.

### **Service Unit 384, Pacifica/Daly City (two delegates)**

#### **Adult Nominees | NONE**

One delegate position will remain unfilled because there were no adult nominations.

#### **Girl/Youth Nominees | Vote for One**

##### **Alexandra Perdikomatis**

I have been involved with many things in my life. One of the most important things would be Girl Scouts. I have earned my Girl Scouts Bronze and Silver awards. Earning these awards has taught me how to help my committee in lasting ways. For my bronze award, my troop and I built a buddy bench for students at my old elementary and middle school and we also did a sign picketing to stop speeding in residential neighborhoods. For my silver award me and my sister came together and with the help of a local LGBTQ+ youth organization, we were able to lead an educational seminar for students in 7th and 8th grade. This seminar is still being held to this day at my middle school. I have also been a counselor in training for camp Bothin for the past two years and I'm excited to work there next summer. On top of Girl Scouts, I work at Pacifica grocery outlet, and through that job, I have learned how to be a team worker, keep calm in heated situations, and leadership. In addition, I am involved with my High School music program in many ways. I do Marching band, Jazz band, and Concert band. I have been the drill captain for marching band for 2 years now. I am also a co-founder of the Tri-M Music Honors Society, a program that opens up a world of opportunities for students involved with music programs at their school.

### **Charlotte Perdikomatis**

I believe that I would make an excellent Girl Scout delegate. My leadership skills and ability to execute tasks on hand would make me perfect for this position. I have earned my bronze and silver awards and am currently working on my gold. For the past three years, me and my troop have led Camporette, World Thinking Day, and much more. I currently have two coaching jobs and teach kids how to ski and how to do gymnastics. With these jobs, I have learned great responsibility, confidence to take action, and great leadership skills. I am also a captain of my cheerleading team at my high school, and I have led my peers through multiple events in the past two years. Being a Girl Scout has been a big part of my life as I have been doing it since six years old, and I would love to take my passion to the next level. Overall I believe I would make a great Girl Scout Deligae because of my positive influence on others and my ability to lead and learn.

### **Service Unit 625, Santa Clara (two delegates)**

#### **Adult Nominees | NONE**

One delegate position will remain unfilled because there were no adult nominations.

#### **Girl/Youth Nominees | Vote for One**

##### **Azra Emekci**

I am an active Girl Scout committed to bringing about impactful change to the world. For that reason, for my Gold Award project, I chose to focus on removing the barriers that disinterest young girls from pursuing STEM careers by establishing CodeSisters Club to empower girls to explore STEM through coding lessons, collaborative projects, and mentorship. I reached 50+ girls from outside of the Bay Area with my website. Although I earned my Gold Award almost a month ago, my project continues to have impact, growing the sisterhood. I have been involved with Lead The Way Planning Committee for the past three years. I started out as an ambitious member with big ideas. The next year, I was chosen to be a committee lead due to my demonstrated leadership and communication skills, and my dedication to teamwork. This year, I became the youth co-chair in charge of the Conference to put my organizational skills to work and execute impactful initiatives, dedicated to giving a voice to all. Outside of Girl Scouts, I continue to empower girls as a Miss CEO Intern and teach my peers to step up and become leaders in their own communities. I've led multiple workshops on becoming an effective leader, including at Stanford Splash, Computer History Museum, and Lead The Way Conference 2024. Committed to helping my peers, I also started a club at my school called "Slay The Day Squad" as a means of creating a peer-support community for setting and achieving goals.

##### **Amina Mohiuddeen**

Hi, My name is Amina Mohiuddeen and I am a Girl Scout Ambassador from Troop 60629! I have been a Girl Scout since 2nd grade, and it has been an invaluable experience. Through Girl Scouts, I have been able to give back to my community by earning the Bronze, Silver, and Torch awards. For my silver award, I worked with a charity to start a literacy program for impoverished communities in East Asia. Girl Scouts has opened many doors for me as I was able to join a Robotics team through it which I have been part of for five years. This taught me how to problem-solve and collaborate with a team. One of my favorite girl scout experiences has been serving as a lead in the GS Lead the Way conference planning committee. Seeing the conference come to life after

months of planning is incredibly rewarding. I also was the delegate-at-large for the conference last year, so I have experience representing my peers at the GS Annual Meeting. Outside of Girl Scouts, I am a Varsity debater at my high school and Service Director of the UNICEF club. I am also the editor of my neighborhood's newsletter. These experiences have helped me build my leadership and communication skills, which I believe are vital to the role of a delegate. I am responsible, organized and willing to put in the time to communicate with my service unit. If elected, I promise to work hard to represent our service unit's interests!

## Service Unit 630, Cupertino (two delegates)

### Adult Nominees | Vote for One

Congratulations to **Michèle Huie** who is automatically considered elected as no other adults are nominated.

### Girl/Youth Nominees | Vote for One

#### **Vibha Eyunni**

When I first started Girl Scouts, I never thought it would take me this far. Seven years ago, before I joined my troop, Girl Scouts was just an excuse for me to hang out with my friends. If I was told back then that it involved a lot more work than having pool parties and playdates every week, I'm sure that I would've found another, more "fun" activity to pursue. However, Girl Scouts has been by far one of the most gratifying programs I've ever participated in. From our service opportunities to our troop bonding activities, scouting has never failed to remind me that giving back to our community is one of the most rewarding feelings in the world. Scouting has also taught me important values, such as independence, leadership, and collaboration. Now, as a freshman in high school, I'm looking to put my skills to use by representing our service unit as a delegate. Through my time in scouting, I've earned my silver award by raising awareness about the impact of single use plastics. In addition, I have experience with volunteering through Girl Scouts and local service opportunities. I also participated in music, fencing, and robotics, which have strengthened my problem solving skills and helped me become a more resilient individual. In essence, I think my many years of scouting, my experience interacting with my community, and my ability to make everyone's voice heard would make me a great delegate for our service unit.

#### **Kushi Hosahalli**

I've had the privilege of serving as the Cupertino NorCal delegate at the 2023 Annual Council Meeting, where my perspective on girl scouts was broadened as I realized some of the internal issues the organization was facing such as problems with recruitment, diversity, etc. As a delegate I've done my best to do my share in solving these issues through motivating others to join the program; I've recruited numerous people to join across many troops, and by working with Girl Scout committees which I'm a part of such as Lead the Way where I serve as the co-committee lead on the recreations committee and at the Teen Takeover Committee. I also hold leadership positions in activities outside of Scouting, such as in my volunteer work where I am a lead public speaking coach, and am part of the Youth Board at the NorthSouth Foundation. My volunteer work within girl scouts, public speaking, and teaching my native language has allowed me to earn my gold presidential volunteer award last year. I am also an avid public speaker exemplified by my TEDx talk about harmful stereotypes and inclusivity, along with speeches I've given on international

stages such as the World Scholar's Cup Competition. Ultimately, my experience through multiple leadership positions in Girl Scouts has really motivated me to want continue being a part of the improvements happening within the program, and I'd be honored to do so by working with you as your council delegate.

## Service Unit 643, North East San Jose (three delegates)

### Adult Nominees | Vote for Two

#### **Tina Fontenot-Martin**

As a dedicated Girl Scout troop leader for the past seven years, I am honored to run for the position of Service Unit Delegate. Girl Scouting is not just a program to me—it's a calling to empower and inspire youth to become leaders in their communities and beyond.

Throughout my journey with Girl Scouts, I've been committed to fostering a space where all girls and gender-expansive youth feel valued and included. As a DEIB (Diversity, Equity, Inclusion, and Belonging) member, I have designed inclusive programming that showcases our community's diversity. Recognition such as the Rookie Troop Leader Award in 2020, the five-year service award in 2022, the Service Unit 643 Volunteer Recognition in 2024, and the President's Volunteer Service Award highlight my dedication to this mission.

Service is at the heart of everything I do.

If chosen, I will work tirelessly to ensure that Girl Scouts remains accessible to all who wish to join while advocating for programs and policies that reflect our members' diverse needs. Together, we can continue to ensure that Girl Scouting is a transformative experience for every girl in our community.

As a delegate, I will ensure that all Service Unit 643 volunteers and Girl Scouts will be heard and have a seat at the table. Thank you for considering me for this opportunity to serve. I look forward to representing Service Unit 643 with passion and purpose.

#### **Maggie Nguyen**

I have been a troop leader since 2015 and volunteered with the Service Unit 643 for the last three years. I am taking on the SU communication and award recognition roles. I'm passionate about Girl Scouting, and I believe in promoting it. I also volunteer as a South Bay Gold Award Coordinator for GSNorCal and in many other organizations such as the Vietnamese Scouting Committee ([huongdaosanJose.org](http://huongdaosanJose.org)) and the Cross Team ([thecrossteam.quest](http://thecrossteam.quest)). I have received various awards such as SU Volunteer of Service, SU Green Angel, National President's Award, National Appreciation Pin and President's Volunteer Service Award. But the most reward of all is to see my girl scouts blossoming and growing their leadership skills with what Girl Scouting has offered to them.

#### **Ha Phan**

I am leader for three different troops for three different terms and I have learned the needs of the girls, young and old, which are crucial for their leadership skills.

### Girl/Youth Nominees | No Vote Needed

Congratulations to **Vera Loui** who is automatically considered elected as no other girls/youth are nominated.

## SERVICE UNITS WITH UNCONTESTED RACES

These service units do not have more candidates than available delegate positions, with adherence to the girl and adult delegate number eligibility as stated in the [GSNorCal Bylaws](#). These nominees are automatically considered elected; they will not appear on election ballots and **do not require votes**. Congratulations to these service unit delegates!

- **Service Unit 102, Rincon Valley:** Pat St. Clair (adult) & Kaia Meyer (girl/youth)
- **Service Unit 103, Sonoma Valley:** Cara Beauvais (adult) & Heather Blanchard (adult)
- **Service Unit 105, West Sonoma:** Izidora Velasco Champion (girl/youth)
- **Service Unit 106, Friendly Neighborhood:** Sandy Fieser (adult)
- **Service Unit 108, Petaluma:** Jennifer Friesen (adult) & Catalina Friesen (girl/youth)
- **Service Unit 125, Eureka:** Jennifer Reiske (adult) & Meghan Reiske (girl/youth)
- **Service Unit 127, Redwood:** Derek Kingham (adult) & Malea Melendrez (girl/youth)
- **Service Unit 128, Eel River:** Melissa Shifflett (adult) & Kendra Shifflett (girl/youth)
- **Service Unit 133, Crescent City:** Bliss Blackburn (girl/youth)
- **Service Unit 202, Twin Sisters:** Sherri Scarrott (adult) & Kaylie Camara (girl/youth)
- **Service Unit 206, Vacaville:** Glenda Dew (adult) & Sue Smith (adult)
- **Service Unit 207, Vallejo:** Maya Edwards (girl/youth) & Erin Tator (adult)
- **Service Unit 301, Berkeley/Albany:** Jessica Devine (adult)
- **Service Unit 303, Oakland:** Sarah Holt (adult) & Alexandra St. Wecker (girl/youth)
- **Service Unit 305, Chabot:** Connie Chow (adult)
- **Service Unit 327, Orinda/Moraga:** Kaitlyn Yee (girl/youth)
- **Service Unit 328, Walnut Creek:** Ingrid Stabb (adult) & Lina Ellis Stabb (girl/youth)
- **Service Unit 329, West Contra Costa:** Fiona Robinson (girl/youth)
- **Service Unit 345, Marin Del Centro:** Sydney Reynolds (girl/youth)
- **Service Unit 347, Novato:** Patricia Buckley (adult)
- **Service Unit 387, Crystal Springs:** Rebecca Simpson (adult) & Kaylin Darrow (girl/youth)
- **Service Unit 389, Mid Peninsula:** Elizabeth Euresti (adult)
- **Service Unit 390, Diamond Crest:** Reminda Cruz (adult), Shannon Moon (adult), & Marin Moon (girl/youth)
- **Service Unit 601, Palo Alto:** Zoe An (girl/youth)
- **Service Unit 604, Gilroy:** Lorna Wilson (adult) & Anika Wilson (girl/youth)
- **Service Unit 605, Mountain View:** Sarah Holevoet (adult)
- **Service Unit 608, Los Altos:** Barbara Burbach (adult)
- **Service Unit 610, Blossom Hill/Lost Gatos:** Allison Smith (adult)
- **Service Unit 618, Saratoga:** Ramya Vasu (adult)
- **Service Unit 623, South San Jose:** Angelina Anton (adult)
- **Service Unit 638, Willow Glen:** Taryn Crockerham (adult), Lida Lopez (adult), & Emily Ives (girl/youth)
- **Service Unit 640, Morgan Hill:** Yathuna Thamothersamp (adult)
- **Service Unit 661, Campbell/West SJ/D-town SJ:** Nidhi Nadgir (girl/youth)
- **Service Unit 705, South Shasta:** Jeanne-Marie Carr (adult)
- **Service Unit 707, Tehama:** Clare Jones-Carbonell (adult) & Elizabeth Carney (adult)
- **Service Unit 715, Glenn:** Melissa Thrasher (adult)
- **Service Unit 717, Greater Oroville:** Aaron Adams (adult)



- **Service Unit 730, Chico:** Sue Peterson (adult) & Mackenzie Peterson (girl/youth)
- **Service Unit 735, North Siskiyou:** Elizabeth Casey (adult)

## SERVICE UNITS WITH NO NOMINEES

The following service units do not have any nominees and will not be represented at the annual meeting by service unit delegates this year. We encourage you to nominate yourselves next year!

- Service Unit 101, Montgomery Village
- Service Unit 104, Redwood Empire
- Service Unit 107, Chalk Hill
- Service Unit 142, Lake County
- Service Unit 201, Benicia
- Service Unit 203, Napa
- Service Unit 324, Creekside
- Service Unit 342, Richardson Bay
- Service Unit 346, Mission Rafael
- Service Unit 362, San Francisco
- Service Unit 382, Sister Cities
- Service Unit 388, Coastside
- Service Unit 392, Redwood City
- Service Unit 393, South County
- Service Unit 602, Evergreen
- Service Unit 642, Branham/Almaden
- Service Unit 671, Sunnyvale
- Service Unit 703, South Siskiyou
- Service Unit 706, Intermountain
- Service Unit 708, South Butte
- Service Unit 710, Trinity
- Service Unit 718, Paradise
- Service Unit 722, Greater Redding