

# National Council Delegates' & Alternates' Biographies 2025-2028

National Council Delegates	Alternates
Girls/Youth*:	Girls/Youth*:
Angelina A. (11th grade, NW Santa Clara)	Chhavi B.(11th grade, Contra Costa)
Catalina F. (10th grade, North Coast)	Emma C. (11th grade, NW Santa Clara)
Rachel H. (10th grade, Alameda)	Kara H. (10th grade, San Francisco/San
Vera L. (10th grade, SE Santa Clara)	Mateo)
Sahiti N. (9th grade, North Coast)	Chrystabelle R. (10th grade, North Coast)
Arzoe S. (10th grade, Contra Costa)	
Sriya S. (11th grade, Solano/ Upper Contra	
Costa)	
Adults:	Adults:
Aaron Adams (North Central)	Cheryl Kingham (Redwoods)
Jeanne-Marie Carr (North Central)	Kindra Mendall (Alameda)
Jessica Devine (Alameda)	Maggie Nguyen (SE Santa Clara)
Tina Fontenot (SE Santa Clara)	Charissa Ramp (North Coast)
Jennifer Friesen (North Coast)	Anna Lomas (Staff)
Ramya Vasu (NW Santa Clara)	Kristin Visconti (Staff)
Crystal Wang (Alameda)	
Alexandra Diaz (Staff)	
Winnie Kubik (Staff)	
Mary-Jane Strom (CEO)	
GSNorCal Board President	

<sup>\*</sup>School grade at beginning of term in May 2025



## **Girl/Youth Delegates**

## Angelina A. (11th grade, NW Santa Clara)

Two years ago, I attended my first annual NorCal meeting at the Bothin Youth Center, which sparked my interest in becoming involved in policy-making and Girl Scouts. I have served as a Service Unit Delegate for the past two years, and collaborating with girls from different backgrounds broadened my perspective on a multitude of issues, ultimately fostering my ability to cater to different needs across the NorCal region. This has taught me so much and I hope to further my passion at the National Council and create change on a larger scale.

Additionally, I am the founder of Health for Humanity, a non-profit organization geared towards addressing health disparities. Our most recent project focuses on tackling gender-based healthcare disparities in Mityana, Uganda. Here, women often lack access to essential medical services. As a result, my team and I successfully raised \$28,000, allocated towards the construction of a hospital in Mityana.

My leadership experience in driving meaningful change, coupled with my dedication to social justice, makes me a strong fit for representing GSNorCal as a National Council delegate. I am passionate about amplifying voices, fostering equity, and contributing to impactful decisions that will benefit our communities.

# Catalina F. (10<sup>th</sup> grade, North Coast)

Over my 11 years of experience as a Girl Scout, I have grown to love and deeply appreciate the sense of community and belonging that has long been associated with the Girl Scout movement. As a decorated youth member, I have learned exactly how much of a profound effect this deep sense of community can have on young girls and I hope to be able to influence and even more vastly expand our wonderful organization. As a continuing elected Service Unit delegate, I have also been able to see and be a part of the more political and financial side of the association and have gained an interest and understanding of exactly how these policies are created and integrated. I hope to be able to use my unique experience and insight to better our community for all members, not just those who are brave enough to speak out.

# Rachel H. (10<sup>th</sup> grade, Alameda)

I care about making a difference and ensuring everyone's voices are heard. I want to meet new people and gain new perspectives with people who share my passion for Girl Scouts. An example of my passion is leading younger girls at day camp and coming together with my peers to plan an amazing experience for them. In my eight years of Girl Scouting, I have had the opportunity to connect with so many other girls with similar and unique interests. I am confident in my public speaking and asking thoughtful questions in my groups. I am not afraid to speak up and share new ideas. I would describe my leadership style as creative, prompt, and engaging. I love to lead projects at school, finding ideas to bring everyone together, and I make sure to meet deadlines. I am a P.A. and have planned the Dos Pueblos Service Unit Day Camp



for two years in a row, as well as Camporee. I have earned my Silver Award and am currently beginning my process towards my Gold Award. I know that this position will bring out my best qualities to serve all Girl Scouts in the ways I know best!

# Vera L. (10<sup>th</sup> grade, SE Santa Clara)

Vera Loui is a passionate Girl Scout committed to empowering youth and fostering diversity, equity, inclusion, and belonging to advance the organization's mission. She has held leadership positions across troop, council, school, and community levels, developing skills in collaboration, strategic planning, and problem-solving. As a member of the Milpitas Library Teen Advisory Board, Vera has organized fundraisers and events to support local causes and enhance teen experiences. At school, she demonstrates her leadership as Secretary of the Speech and Debate Club, where she argues for impactful solutions; as a Model United Nations Board Member, honing her ability to analyze proposals and make thoughtful decisions; and as Treasurer of Ecosociety, where she is creating a school garden to encourage environmental sustainability. Her accomplishments include earning the Bronze and Silver Awards, Silver and Gold Torch Awards, Community Service Bar, Prudential Spirit of Community Award, and President's Gold Volunteer Service Award. As a Service Unit Delegate, Vera has gained valuable experience in council decision-making and is committed to ensuring diverse voices are heard. Inspired by how Girl Scouts has shaped her growth, Vera is eager to advocate for positive changes that will enhance the experience for all members as a National Council Delegate.

# Sahiti N. (9<sup>th</sup> grade, North Coast)

Having been a Girl Scout for a decade has made me realize that this program has transformed my life and taught me insights and unforgettable lifelong skills, beneficial not only for my future, but for my daily life too. Just like how my many positive experiences with Girl Scouts shaped me, I want to create an exceptional experience for every scout, where everyone can develop a strong identity and learn to make a difference. Through mentoring younger scouts on money management and business development for cookie sales, to teaching scouts about setting and achieving goals, I hope to do my part in strengthening the bond that connects us Girl Scouts. I truly believe the skills I've learned extend beyond the local level and have helped prepare me to represent GSNorCal nationally. My inclusivity, confidence, and extroverted nature help me connect with others easily and understand the unique perspectives they bring.

As a delegate, I will make thoughtful and well-informed decisions that are acted upon with the best judgment following the Girl Scouts Law, to ensure the best outcome for all Girl Scouts. I hope to be given this opportunity to make decisions and inspire the next generations of leaders.

#### Arzoe S. (10<sup>th</sup> grade, Contra Costa)

Two of the greatest influences in shaping who I am have been my Sikh faith and Girl Scouts. At my core, I strive to act with integrity, honesty, and selflessness every day. These



values guide my moral compass and shape the initiatives I drive. I'm passionate about leadership, service, and inclusion, which I have demonstrated through my projects earning the Bronze and Silver Awards. These projects, one raising awareness about the experiences of Sikh children and the other creating screen-free activities for children in hospitals, reflect my dedication to making a meaningful impact. Through my leadership roles as 2-time high school class president as well as National Charity League Class President and VP of Philanthropy, I've learned the importance of collaboration and service. As a Mock Trial attorney, I've sharpened my skills in advocacy, strategic thinking, and analyzing issues from multiple perspectives.

Leadership is more than just taking charge—it's about listening, understanding, and making decisions that truly improve the world. I'm committed to listening and advocating for the change we need, and as we Girl Scouts say, making the world a better place.

# Sriya S. (11<sup>th</sup> grade, Solano/Upper Contra Costa)

Sriya Srinivasan is a 16-year old Girl Scout, youth advocate, and passionate leader committed to empowering others and creating meaningful change. Starting as a Brownie, earning her Bronze, and helping her troop earn their Silver Awards, Sriya has embraced the values of courage, confidence, and character that Girl Scouts instills. She serves as the youngest-ever Student Trustee at Solano Community College, elected twice, where she amplifies student voices. She is also the founder-president of the college's Reproductive Health Club, securing a \$25,000 grant to expand health resources and opening the county's first Reproductive Health Center.

Sriya is working towards her Gold Award with Bloom 4 You, a nonprofit that advocates for youth health and wellness through education and outreach. Inspired by her recovery from anorexia, she is committed to empowering others to thrive. Additionally, she wrote and passed AB 2229, the Know Your Period bill, mandating menstrual education in all California public schools.

With experience navigating complex issues, engaging diverse communities, and fostering inclusivity, Sriya brings a strategic and empathetic perspective to decision-making. She is excited to represent GSNorCal as a National Council delegate, advocating for a future where Girl Scouts continues to inspire changemakers and create a more inclusive, empowering environment for all girls.

#### **Girl/Youth Alternate Delegates**

## Chhavi B. (11<sup>th</sup> grade, Contra Costa)

My name is Chhavi Bidhuri and I am currently in 11th grade. I believe that my experiences as a girl scout through my understanding of my community as well as the issues GSNorCal is addressing will make me an effective delegate. I have lots of leadership experience and have contributed to my community through various projects and roles such as my Silver Award, as a Program Aide, the Presidential Volunteer Service Award, my role as a Service Unit



delegate and having earned a Bar for Service towards Girl Scouts. My experience as a delegate has informed me about key issues such as decreased youth membership, camp participation and fundraising as well as more widespread issues such as the rising anxiety and lack of self esteem of girls reported by parents and troop leaders across our various service units. My connection to these key issues are something that I have also worked to address in my community through my silver award project through addressing the increased performance anxiety of music students after the pandemic. Overall I believe my experience in leadership roles in my community combined with my knowledge of key GSNorCal policies will enable me to be an effective delegate.

# Emma C. (11<sup>th</sup> grade, NW Santa Clara)

Since my first Girl Scout event, it has been ten years. My experience and leadership within Girl Scouts and outside has taught me many important life lessons and soft skills. A National Council delegate must adopt a mindset to take action and be proactive towards issues that have been identified in her community. As an ambitious, enthusiastic and hard working member of my community, I have demonstrated these traits through my bronze and silver award, and most recently, my Gold Award. Noticing the issue of poor management of traffic on school mornings in a small, tight parking lot, I worked with my Girl Scout troop to create a traffic safety video now featured on our school website. During the pandemic in 2020, I partnered with a fellow Girl Scout and donated over 100 self help books to a local homeless shelter and connected this shelter to a local public library to provide a bookshelf full of opportunities for those wanting to get back on their feet. My gold award project aims to address chronic lower back pain through raising posture awareness all over the world. I hope to continue these valuable experiences through serving as a National Council delegate.

## Kara H. (10<sup>th</sup> grade, San Francisco/San Mateo)

As Girl Scout Senior, I have been an active member of my local Girl Scout troop since kindergarten which has helped me become a leader in my community. As part of my middle school Student Council, I earned my Silver Award benefiting my school's PTA and helping my leadership class. In my High School Leadership team, I was responsible for planning school rallies. As GS Senior, I planned and organized the regional Ski Trip outing and taught beginner skiers in my troop. My troop has led workshops at our Service Unit's Fall Camporee since we were Cadettes. I enjoy interacting and teaching younger scouts new skills.

I'm also a member of a Girl Scout specialty STEM troop - Space Cookies. This team is also a competitive FIRST Robotics team. On the programming team, I have learned problem solving and adaptability, due to the fast paced nature of our six week build season. While on the outreach side, I have learned organization and communication skills, from working on a project to start a Girl Scout robotics team at the elementary school level.

Girl Scouts is a big part of my life and serving on the National Council will allow me to play a greater role in shaping the organization that helped shape me.



# Chrystabelle R. (10th grade, North Coast)

I am a third-generation Girl Scout and have been part of Girl Scouts since I was a Daisy. When I first joined, I was shy and nervous about making friends. However, through experiences like cookie sales and meeting new people, I have gained confidence in myself and developed strong people skills. Attending overnight Girl Scout summer camps has also been incredibly impactful. These camps have allowed me to connect with other girls my age, learn how to approach new social situations, and appreciate different perspectives and backgrounds. I've earned my Bronze and Silver Award and I'm currently working towards my Gold Award. My Bronze Award was to help endangered butterflies in my community to repopulate by giving out and planting one of their favorite plants. My Silver Award was to spread awareness and build homes for community cats in my county since they are so overpopulated. Girl Scouts has overall changed my life and it is an honor to participate in events where we can impact other girl scouts.

#### **Adult Delegates**

## **Aaron Adams (North Central)**

Aaron is a passionate advocate for girls, driven by a deep-seated belief in the power of collaboration and the transformative potential of women supporting women. Raised by a single mother, she learned the power of hard work and perseverance – lessons she now shares with her daughter and the girls in her troop. As a small-town woman with big dreams, she believes that by fostering a spirit of unity and shared purpose, we can empower girls to become the strong, confident leaders of tomorrow.

With a degree in Social and Behavioral Science and a love of people, Aaron's path has been one of service and leadership. Whether leading her large scouting troop, volunteering at local non-profits, or helping online female business owners thrive, people have always been at the center of her drive. This dedication is woven through her many roles – mother, homeschooling parent, teacher, small business owner, and Girl Scout Service Unit Advisor. Each experience has shaped her into a creative problem-solver and collaborative leader. Aaron is fiercely committed to ensuring that Girl Scouts remains a vibrant force in the lives of girls, and she is eager to lend her voice and unwavering dedication to the national stage as an advocate for GSNorCal.

#### Jeanne-Marie Carr (North Central)

As a dedicated Lifetime member of Girl Scouts of Northern California and a proud member of the Juliette Gordon Low Society, I am committed to the Girl Scout organization. My journey with Girl Scouts has been a long and rewarding one, including as a girl and serving as a Service Unit delegate and a National delegate. These experiences have not only deepened my understanding of the time and training commitments required for effective representation but also reignited my passion for the Girl Scout mission. I thrive in collaborative environments, actively engaging in dialogue and discussion with others. I am a skilled leader with a proven



ability to navigate governance procedures and policy to achieve positive outcomes for our organization. I am prepared to fulfill the important duties of a National Delegate by actively engaging in discussions with multiple perspectives and conducting thoughtful, comprehensive analysis of the upcoming proposals.

#### Jessica Devine (Alameda)

I am a mother of 4 daughters: 1 Girl Scout alum, 1 Senior, 1 Cadette and a member of 3 different troops within the Northern California council, one of which I co-lead. I am also my Service Unit's delegate. I've volunteered with Girl Scouts in many capacities over the last 5 years, helping guide our girls through outdoor adventures and badge curriculum. I am very passionate about the Girl Scout Movement and all that it embodies. In my personal life, I am a full-time government worker, musician, and sports mom that does all I can to support my family and foster upward mobility. I studied at UC Berkeley in the rhetoric department, hold a paralegal certificate and hold membership in Zeta Phi Beta Sorority Inc.; a non profit collegiate organization which prides itself on the principles of scholarship, finer womanhood and sisterly love. These principles I live by and model for our girls. Voting members should elect me as a National Council delegate because I can effectively communicate, compile information and make informed, impartial decisions that affect the direction of Girl Scouts. I look forward to continuing to serve and help grow our wonderful program

#### Tina Fontenot (SE Santa Clara)

As a Cadette troop leader and lifetime Girl Scout, I am honored to run for the position of National Delegate. Girl Scouting is not just a program to me—it's a calling to empower and inspire girls to become leaders in their communities and beyond. I've been a troop leader since 2018, a service unit volunteer, and a member of the Council DEIB committee. I obtained my Master of Library and Information Science degree in 2024. Through my service as a troop leader and work as a public librarian, I comprehend why collaboration, purpose, and vision are vital to sustainability. Service is at the heart of everything I do. If chosen, I will work tirelessly to ensure that Girl Scouts remains accessible to all who wish to join. I am committed to advocating for programs and policies that reflect our members' diverse needs, ensuring that every Girl Scout can have a transformative scouting experience, regardless of their background. As a delegate, I will ensure that all volunteers and Girl Scouts will be heard and have a seat at the table. Thank you for considering me for this opportunity to serve.

I look forward to representing GS NorCal with passion and purpose.

#### Jennifer Friesen (North Coast)

As a second-generation Girl Scout, I am deeply committed to the Girl Scout mission of building girls of courage, confidence, and character. My Girl Scout journey began as a Brownie in the 1980s with my mother as my leader, and I now have the privilege of leading my daughter's troop, which I helped start 11 years ago when she was in kindergarten. In addition to leading a troop, I have served as a Service Unit Volunteer, regional delegate, and volunteered



at Petaluma Day Camp, Arequipa Day Camp, and Two Sentinels. I've also planned numerous activities for our service unit and North Coast region, and created a monthly volunteer newsletter to keep our community connected.

With over a decade of experience in various leadership roles, I am passionate about empowering girls and supporting volunteers. When not volunteering, I teach 6th-grade language arts and social studies.

I believe that my experience, dedication, and love for the Girl Scout mission make me a strong candidate to represent GSNorCal as a National Council delegate. I look forward to the opportunity to represent our large and diverse council and contribute to the continued growth and success of Girl Scouts at the national level.

#### Ramya Vasu (NW Santa Clara)

Ramya Vasu is a dedicated and passionate advocate for education and youth development in Saratoga, California. A mother of two Girl Scouts, she has actively served her community for the past eight years, navigating the challenges of the pandemic as a Service Unit Leader while fostering a strong support system for local Girl Scouts.

Beyond her commitment to Girl Scouts, Ramya is an Early Childhood Special Education Teacher in a public school, ensuring every child receives the support they need to succeed. She is also an elected School Board member for the Saratoga Union School District. Her dedication to public service started with her role as a Library and Public Arts Commissioner for the City of Saratoga, giving her valuable experience in community-level contribution.

Ramya's commitment to her community is evident through her numerous awards, including the Girl Scout Volunteer Appreciation Pin, the Girl Scout Honor Pin, and the Gold level Presidential Volunteer Service Award. She is driven to make a difference in the lives of young people and to contribute to the betterment of her community.

#### **Crystal Wang (Alameda)**

Hi, I'm Crystal Wang and I have been a Girl Scout for 13 years. I have been a Service Unit Delegate for 2 years and a National Delegate Alternate for 3 years. I had the honor of attending the National Council Session in 2023 and it was one of the most immersive and eye-opening experiences. I have completed my Bronze, Silver, and Gold Awards and I care a lot about improving and helping my community and Girl Scouts. Girl Scouts is an amazing opportunity for all girls as it has taught me the most integral values that have helped me grow and inspire others. I am very passionate about helping and saving our environment and I care about growing the diversity within Girl Scouts by making it more accessible to people from all backgrounds so that everyone has a chance to be a part of such an amazing organization. Girl Scouts has provided me with the confidence to help and uplift others and take on large, impactful projects that I would never have imagined I could pull off. I hope to be able to work with everyone in making Girl Scouts an amazing, immersive experience for everyone!



## Mary-Jane Strom (Interim CEO)

As a lifelong Girl Scout and Gold Award recipient, Mary-Jane has dedicated the majority of her professional career to Girl Scout councils, and for the past seven years, she has played a pivotal role at Girl Scouts of Northern California. At GSNorCal, she has served as Chief Mission Delivery Officer, Chief Program Officer, and Senior Director of Camps and Adventure, where she oversaw the design and execution of initiatives that connect young people to leadership opportunities, life skills, and the great outdoors. In her current role as GSNorCal's Interim CEO she is a passionate advocate for mentorship, outdoor leadership, and community empowerment and is always working to creating spaces where individuals—especially young people—can discover their potential and grow into confident, capable leaders.

#### **Alexandra Diaz (Staff)**

Alex Diaz is a Girl Scout lifetime member of over 30 years and a proud member of the Juliette Gordon Low Society. Alex has been a National Delegate before, first as a youth member at the 2005 Atlanta Convention which really inspired her interest in governance and policy. Since then, she has represented GSNorCal serving as a National Delegate in 2017 in Columbus, Ohio, and participating virtually during the COVID Convention in 2020. With over a decade of experience as a staff member, Alex has specialized in camp and program development, and she now serves as the Director of Community Engagement & Individual Philanthropy on the Fund Development team. Her belief in the transformative power of Girl Scouts fuels her passion for providing youth with a safe and supportive environment where they can express their beliefs and learn how to take meaningful action. Currently, Alex resides in Oakland, California, with her husband, daughter, and their two guinea pigs, embracing both family life and her commitment to fostering the next generation of leaders.

#### Winnie Kubik (Staff)

As a volunteer, GSNorCal Council staff member, and lifetime Girl Scout, I am excited to represent our adult and youth members as a National Delegate. I have served as a volunteer troop leader, international travel exchange leader, service unit volunteer, camp volunteer, Gold Award Coordinator, and as a Council staff member. As Senior Manager of Higher Awards, I have the privilege of working directly with older youth and adult volunteers on the Gold, Silver, and Bronze Awards. I am inspired on a daily basis by these Girl Scouts who fearlessly take action in their communities to change their world and make it a better place. I am also deeply grateful to the adults who support and mentor Girl Scouts, and who in the process also create change in the world. I am passionate about the Girl Scout program and its value to both youth and adult members. I believe my long and varied experience in Girl Scouts gives me a strong base to represent the GSNorCal Council and its members.



## **Adult Alternate Delegates**

#### **Cheryl Kingham (Redwoods)**

I began volunteering with my oldest daughter's Daisy Troop in 2001 in the Coyote Hills SU before moving north to Humboldt County. Since 2004, I have co-led troops at all age levels and am currently on my 6th group of Seniors & Ambassadors. I have been the Redwood Service Unit Director/LSM for over 15 years as well as the Program Manager and Troop Leader Mentor. I am also an active volunteer with our local residential summer camp providing program and logistics support for all age levels. I am passionate about providing challenging program for older girls, encouraging alumni to remain engaged, and being a voice for the rural parts of our council. I was fortunate to be a National Delegate in 2014, 2017, and 2020. I have previously been a regional delegate off and on over the years, both before and after the realignment. I've been married 45 years to a wonderful husband, Derek, who is also my troop co-leader, Archery Range Master Level 2, Red Cross First Aid Instructor, Learning Facilitator, and Camp Director. We believe in the importance of empowering the girls and young women of today and that Girl Scouts is the best organization to achieve that goal.

#### **Kindra Mendall (Alameda)**

I am uniquely suited to represent all the various groups that participate in the Girl Scout movement: girls, parents, volunteers, alumnae, and donors. I was a girl Girl Scout for 12 years, serving as a girl member of the Board of Directors of Girl Scouts of Santa Clara County and earning my Gold Award. As an adult Girl Scout for 16 years now, I have served as a troop leader, camp staff, service unit team member, event planner, alumnae member, fundraiser, donor, national delegate, and parent of a girl in our scouting movement. Serving in all of these roles has allowed me to see what works, what does not, and what needs to be improved. As someone who teaches girls from Kindergarten to 8<sup>th</sup> grade, I understand the tremendous challenges facing girls. I am a product of the Girl Scout movement and the empowerment it inspires. I would like to serve as your delegate so I can do my part to make sure the movement remains strong, vibrant, and responsive to the needs of the girls and the adults that together make up our amazing sisterhood. I humbly ask for your vote. - Kindra "Aspen" Mendall

#### Maggie Nguyen (SE Santa Clara)

I am a lifetime member of Girl Scouts. I have volunteered as a troop leader since 2015 and volunteered with the Service Unit 643 for the last three years. I'm passionate about Girl Scouting, and I believe in promoting it. I also volunteer as a South Bay Gold Award Coordinator for GSNorCal and in many other organizations such as the Vietnamese Scouting Committee (huongdaosanjose.org) and the Cross Team (thecrossteam.quest). I believe that my experiences with GSA and Vietnamese Scouting would give me a clear perspective to represent the local Girl Scouts and continue to support the movement at the national level.



## **Charissa Ramp (North Coast)**

I am a lifetime member; I want to ensure the future success of the Girl Scout Organization. I believe all members (youth and adults) should have a voice. I will work to be inclusive and share proposals so that we understand the effects these proposals on all demographics of members. I lead a troop of 24 teenage Girl Scouts. I am co-LSM for the Vallejo/American Canyon Service unit. I volunteer as Product Program Manager, Cookie Cupboard, Event Manager, and Camp Director. I understand the time and energy that volunteers put into Girl Scouting.

Professionally, I am an organizational psychologist specializing in leadership and organizational design. I am President of a non-profit board. My personal and professional accomplishments give me an incredibly broad perspective as a Girl Scout, Girl Scout Volunteer, Parent and an organizational leader.

This would be my third National Council Session (the second in person.) One of my proudest moments as a Girl Scout was at the last National Council Session, we were able to vote in anti-racist language to our Constitution of GSUSA and hearing Girl Scouts from all over our nation speak their truth was so inspiring. I would love the opportunity to continue doing my best to represent the diversity, tenacity, and grit that is our council. Thank you.

# **Anna Lomas (Staff)**

I am a lifetime member with more than 10 years of experience as a troop and service unit volunteer, a staff member, and a parent of Girl Scouts. I am committed to listening to and representing the diverse voices of our council members at the national level and advocating for policies which support our mission and the needs of our communities. Girl Scouts of Northern California has long been at the forefront when it comes to recognizing and celebrating our diversity, and making sure our troops, programs, and camps are an inclusive and welcoming place for a l girls and gender-expansive youth. I am dedicated to ensuring that this core value continues to be one of our top priorities. I am eager to be a part of shaping our future and ensuring that our work to inspire the leaders of tomorrow is able to evolve and remain relevant to today's youth.

## **Kristin Visconti (Staff)**

For over 27 years, I've been a proud green blood! As a youth Girl Scout, a parent of two young alumna lifetime members, and Auntie to a current Girl Scout Junior, I've personally experienced the transformative power of Girl Scouting. Now a lifetime member, I've served as a troop leader for 17 continuous years, a SU volunteer, and a tenured staff member.

Over my 15-year career with GSNorCal, I've held various roles, currently as Membership Director, formerly in retail, training, volunteer support, recruitment, and program. Working cross-departmentally and simultaneously experiencing the parent, volunteer, and staff perspectives has enhanced my ability to think critically, solve problems, and build strong relationships.



Additionally, I'm a proud female entrepreneur running a photography and event planning business. I also manage a small hobby farm, am a Disney enthusiast, Sunday school teacher, and cheer coach. I often say, "Girl Scouting isn't a job, it's a lifestyle," and I truly live by that.