Girl-Led Progression
Leader Experience

Being a Troop Leader is such a rewarding experience, you’re an essential part of the magic that happens within a troop. Younger girls need more support in making decisions and finding their interests. Older troops will look to you for guidance and coaching. As your troop grows up you’ll get to see the girls grow into lasting leaders. Having supportive adults like you in the mix makes all the difference.

**Girl Scout Levels:**
- **Daisy Leaders:**
  - Make the majority of troop decisions with girl input
  - Ask girls to share ideas and opinions and listen to their answers
  - Repeat activities girls say they really enjoyed
  - Ensure girls have a well-rounded troop experience filled with a variety of activities

- **Brownie Leaders:**
  - Take a moderator role
  - Help girls make informed/safe choices
  - Let the girls plan and come up with solutions to problems
  - Ask girls for ideas on how a fair decision can be made (choose to vote or draw out of a hat, etc.)

- **Junior Leaders:**
  - Start to advise and facilitate
  - Let girls take turns leading discussions and activities
  - Use patrol groups and assign patrol leaders for planning and decision making

- **Cadette Leaders:**
  - Coach girls as they lead the planning, decision-making, learning, and fun for their troop
  - Ensure girls are engaged in their learning and experience leadership opportunities

- **Senior Leaders:**
  - Mentor and cheer on the girls while being careful to not take over
  - Act as a guide and resource for girls as they plan projects

- **Ambassador Leaders:**
  - Mentor and support girls as they fully plan and lead the activities for their troop
  - Let girls “run the show”

*Every troop and girl is different, if your younger girl troop wants to start their leadership journey early then more power to them!

*Newly formed older girl troops may need to start with more leader guidance.*
Girl-led means that girls play an active role in the planning, budgeting, and decision making for their troop. As girls progress to each higher level, they take on more responsibilities for their activities. Here is what girl-led may look like at each level.

**Daisies**
1. Girls have the opportunity to share their interests and ideas.
2. Girls vote on this or that choices. Play a game or sing a song?
3. Assign kapers or jobs in your troop meetings.

**Brownies**
1. Girls vote between a short list of badges or activities.
2. Girls choose which game they want to play or which activities they want to do.
3. Girls learn about troop finances by looking up activity costs. Girls decide which activities they will spend troop funds on.

**Juniors**
1. Girls look through different activities offered and vote on what they want to do.
2. Girls take turns leading a game or activity for the group.
3. Girls plan the menu and shopping lists for a trip or campout.

**Cadettes**
2. Girls set a troop budget and determine how much of their troop funds are spent on each activity.
3. Girls research, plan, and make decisions on their troop activities, outings, and trips.

**Seniors & Ambassadors**
1. Girls fully plan meetings and activities, taking turns to lead entire meetings or working in patrol groups to share leadership responsibilities.
2. Girls work together or take turns managing the troop budget and balancing troop expenses.
3. Girls plan together and manage their troop year including which badges, service projects, awards, activities, and special events the troop will do for the year.