



National Council Delegate

Your Commitment

- Serve a three-year term.
- Complete training relevant to your role.
- Seek input from Girl Scouts and volunteers around the council.
- Attend and participate at NCS and any special sessions.
- Attend and participate in GSNorCal Annual Meetings.

Overview

National Council delegates are elected to three-year terms and serve as our council's voting members on the National Council Session (NCS). Throughout their three-year term, they gather feedback from members of GSNorCal, learn about proposals, and act as our council's voice on the National Council of Girl Scouts of the USA. Delegates share insights and report on actions taken by the National Council with our membership at GSNorCal's Annual Meeting and other council events. National Council delegates are also voting members of GSNorCal.

Qualifications

- Registered member of Girl Scouts of the USA
- Citizen of the United State (citizenship is a requirement of the Congressional Charter that created GSUSA)
- Age 14 or older by application deadline
- Passed a GSNorCal required background screening (if 18 years or older)
- ***Willing to abide by the GSNorCal Culture Code and commit to the practices of anti-racism, anti-oppression, and gender-expansive inclusivity.***

National Delegate Accountabilities

The National Council of Girl Scouts of the USA is authorized to:

- Elect the National Board of Directors and the National Board Development Committee.
- Amend GSUSA's constitution.
- Establish requirements for credentials.
- Act on proposals.
- Influence the strategic direction of the Girl Scout Movement by providing guidance to the National Board.

Duties of a Delegate and an Alternate

This is a three-year commitment (known as a triennium).

1. Throughout the triennium, everyone elected by our council as a voting member/delegate to the National Council of GSUSA takes personal responsibility to:

- Represent GSNorCal as voting members of the National Council of GSUSA (delegates only).
- Register for and regularly connect to the delegate website for news and updated communications.
- Complete training, which includes self-paced online modules and virtual and in-person sessions.
- Attend briefing meetings conducted by GSNorCal; participate in council, board, and service unit meetings; and participate in council forums and focus groups as needed.
- Actively gather and consider a broad spectrum of the opinions of members from all parts of GSNorCal and across the Movement.
- Participate in all webinars sponsored by GSUSA and provide decision-influencing input as requested throughout the triennium.
- Engage in opportunities to discuss, learn, and share ideas across the Movement.
- Share learning and insights with council members.
- Each alternate should be prepared to step into the role of a voting member at any time.



CONTINUED: National Council Delegate

Key Events

- 2025 GSNorCal Annual Meeting for confirmation as a National Council Delegate
- GSNorCal and GSUSA pre- and post-NCS trainings and meetings throughout the three-year term
- 2026 National Council Session
- Any special sessions of the National Council of GSUSA
- 2026-2028 GSNorCal Annual Meetings to serve as a voting member

Your Impact

Your role directly impacts youth members by influencing high level decisions, goals, and priorities that GSUSA will adopt. You will also be keeping the council adults and older Girl Scouts informed about information from the National Council of GSUSA.

CONTINUED: Duties of a Delegate and an Alternate

2. While attending any regular or special NCS, each delegate is responsible for:
 - Being fully prepared to vote on all business items, including proposals and the National Board of Directors slate.
 - Attending all business meetings of the National Council of GSUSA and participating in the decision-making proceedings.
3. Upon returning from any regular or special NCS, each delegate is prepared to:
 - Report on decisions and the reasons for such decisions to our council's membership, such as at GSNorCal's Annual Meeting, to the GSNorCal Board of Directors, and to GSNorCal's constituency on the National Council of GSUSA.
 - Share insights on information gained at the NCS.
 - Assist GSNorCal as it prepares to participate in the next NCS, including supporting recruiting and onboarding of new delegates and alternates.
 - Participate in teleconferences/webinars and other opportunities as requested by GSNorCal and the National Board Office.

Application and Election Process

- Self-nominate by submitting a completed application.
- A committee of staff, volunteers, board members, and/or past delegates reviews and rates applications to create a proposed slate of delegates.
- GSNorCal's Board Development Committee reviews the proposed slate and submits a final recommendation slate of delegates to the GSNorCal voting members in time for the GSNorCal Annual Meeting.
- GSNorCal voting members vote to approve the slate of delegates at GSNorCal's Annual Meeting.

Encouraging Community Engagement

- Use in-person (e.g., forum) and/or electronic (e.g., a survey) means to seek input from volunteers and older girls on governance issues being considered for discussion at the NCS or any special sessions.
- After the NCS, report back to GSNorCal the outcomes of the meeting and make time to answer questions and seek further feedback.
- Share your experience and encourage participation in future delegate opportunities.