

- Q: Is there a way for troops to supply Girl Scout uniforms and supplies to the girls who lost their homes in the fires?**
- A: Troops and families can contribute to GSNorCal’s Opportunity Fund, which will provide uniforms, insignias, pins/tabs and up to five earned awards to the girls and insignia pins/tabs, Journey books and Girl’s Guides and up to five earned awards to troop leaders who lost their homes in the fires. The form can be found on our website: <https://www.gsnorcal.org/en/donate-now.html>. They should be sure to designate “Opportunity Fund” when filling out the form.
- Q: How do girls and troop leaders who lost their homes in the fires apply for funds to help them replace the items mentioned above?**
- A: Girls and troop leaders can fill out the online form that is now live on our website: <https://www.gsnorcal.org/en/our-council/documents-and-publications/financial-aid-form-fire-relief.html>. For those who do not have online access, call 800-447-4475 and a form will be mailed to you.
- Q: In these extenuating circumstances, can troops engage in other fundraising activities, like bake sales or garage sales, etc., during the product sale season?**
- A: Troops are asked to wait until after the Fall Take Action Program and Cookie Program have ended to engage in other fundraising efforts. Troops may contribute proceeds from their troop Product Program to relief efforts or GSNorCal’s Opportunity Fund.
- Q: Can troop funds be used to participate in GoFundMe accounts?**
- A: Troops should follow guidelines outlined in the Volunteer Essentials [Money: Money-Earning Basics] to determine the do’s and don’ts of money-earning options. The Volunteer Essentials can be found here: <http://ve.girlscoutsnorcal.org/ve>. Although troops cannot create their own GoFundMe accounts, girls in the troop can vote to contribute troop earnings to specific GoFundMe campaigns, as long as the GoFundMe account has been vetted to determine its legitimacy and that there is no conflict of interest between the troop and the GoFundMe campaign, e.g., a troop parent’s business would benefit from the contribution. The troop leader should document these decision-making discussions so that there are no misunderstandings later on. More detail is provided in the Volunteer Essentials [Money: Money-Earning Basics: Projects Benefitting another Organization]
- Q: Why can’t troops set up their own GoFundMe account?**
- A: GSNorCal maintains the official 501 (c)(3) status as a non-profit organization. *Troops and service units are not legal entities, and are not non-profit organizations by themselves.* As such, crowd source funding is not allowed. Girl Scout adults who wish to fundraise or apply for grants for GSNorCal (council, service unit, or troop/group) must work with our Fund Development Department staff to ensure that their solicitation is a part of the council’s overall fund development plan. Girls may not engage in fundraising activities.

**Q: Can troops donate troop funds to a specific relief effort?**

A: Although girls cannot fundraise on behalf of a specific relief effort, they can vote to contribute troop earnings to specific relief efforts. Relief efforts should be vetted to ensure that the funds are truly being used to benefit those affected by the fires. The troop leader should document these decision-making discussions so that there are no misunderstandings later on.

**Q: What if troops would like to make friendship bracelets and present them to the girls who were affected by the fire? How can that be arranged?**

A: Offers of cards, crafts and other tokens of cheer are most welcome. Coordinate these requests with the local GSNorCal Membership Experience Director in your area.

**Q: Can troops donate gift cards to the affected families?**

A: In general, troop and service unit funds cannot be used to purchase gift cards. There are tax implications when cash or gift cards are given to volunteers, no matter how nominal the amount. Federal law dictates that gift card recipients are considered an employee or independent contractor, with all of the requirements that employing an individual requires. This also means that the Federal government views gift cards as taxable income to the recipients.

**Q: Is there a way that troops can help girls attend camp?**

A: Yes, anyone can contribute towards GSNorCal's Opportunity Fund that helps girls with membership, GSNorCal camps, programs and events and extended travel and destinations. The form can be found on our website: <https://www.gsnorcal.org/en/donate-now.html>. Be sure to designate "Opportunity Fund" when filling out the form.