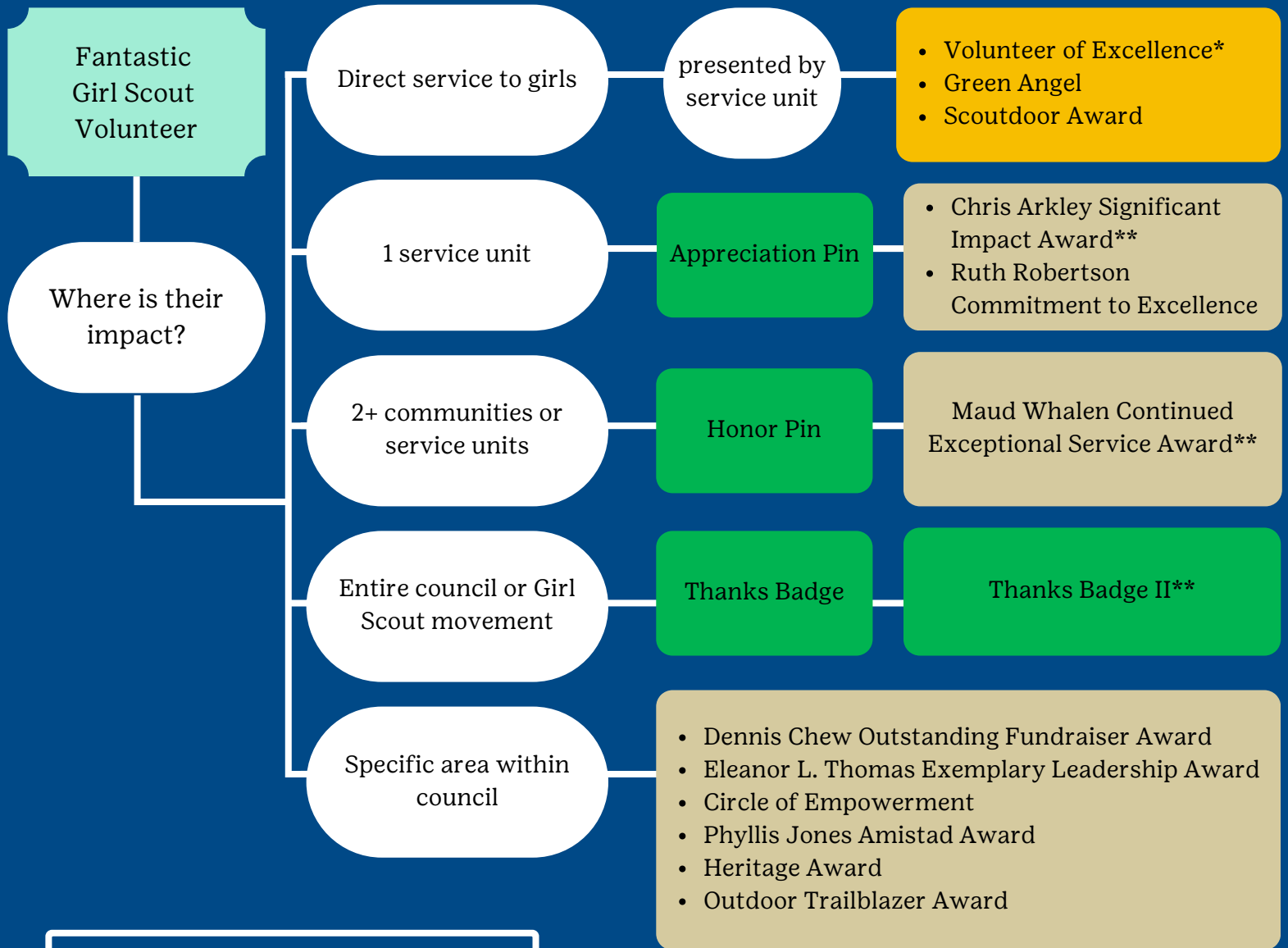


Which Award? How to Decide

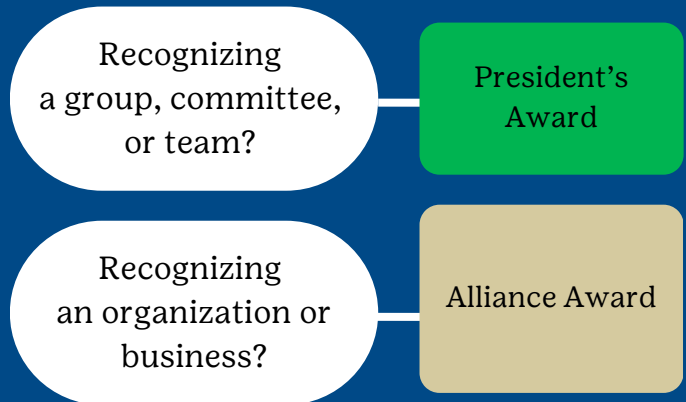
Service Unit, Council, and National Awards



Nominate a Volunteer

- GSUSA National Award
- Service Unit Award
- GSNorCal Council Award

*National Award presented by the service unit
 ** Must be earned in order





Award Criteria

GSUSA National Awards

For the following national awards, the nominee must be an active Girl Scout volunteer with a current Girl Scout adult membership and an eligible background check or fingerprints on file.



Appreciation Pin

- Service performed by the nominee is above and beyond the expectations for the position held
- Service made an impact on **one** geographic area within the council's jurisdiction

Requires: 1 nomination + 1 letter of endorsement with 1 additional signature



Honor Pin

- Service performed by the nominee is above and beyond the expectations for the position held
- Service made an impact on **two or more** geographic areas within the council's jurisdiction

Requires: 1 nomination + 1 letter of endorsement with 2 additional signatures (It is recommended that the endorsement is from the second area of service)



Thanks Badge

- The nominee's ongoing commitment, leadership, and service has had an exceptional, measurable impact on meeting the mission-delivery goals and priorities of **ALL of Girl Scouts of Northern California or the entire Girl Scout movement**
- The outstanding service performed by the nominee went above and beyond the expectations of the position held and benefited the entire council or Girl Scout Movement
- Service is so significantly above and beyond the call of duty that no other award would be appropriate

Requires: 1 nomination + 1 letter of endorsement with 3 additional signatures



Thanks Badge II

- The nominee's ongoing commitment, leadership, and service has had an exceptional, measurable impact on meeting the mission-delivery goals and priorities of **ALL of Girl Scouts of Northern California or the entire Girl Scout movement**
- The outstanding service performed by the nominee went above and beyond the expectations of the position held and benefited the entire council or Girl Scout Movement
- Service is so significantly above and beyond the call of duty that no other award would be appropriate
- Nominee has **previously received the Thanks Badge**

Requires: 1 nomination + 1 letter of endorsement with 3 additional signatures



President's Award (certificate)

- Recognizes the efforts of a service delivery team or committee
- Provided exemplary service in support of delivering the Girl Scout Leadership Experience
- Surpassed team goals
- Service resulted in a significant, measurable impact toward reaching the council's overall goals

Requires: 1 nomination



Award Criteria

Council Awards

The nominee must be an active Girl Scout volunteer with a current Girl Scout adult membership and an eligible background check or fingerprints on file, unless otherwise noted on the award.



Alliance Award (plaque)

- An organization or business that has developed a council-wide alliance that facilitates Girl Scouting on a significant level (i.e. co-sponsor council-wide activities, provides substantial in-kind gift that impacts council service).
- Girl Scout volunteer status not required unless working directly with youth.

Requires: 1 nomination + 1 letter of endorsement



Chris Arkley Significant Impact Award

- Service performed by the nominee is above and beyond the expectations for the position held
- Service made an impact on **one** area of council operations or policy, such as: service unit, Board of Directors, council task group.
- **Continued** outstanding service for **3 years after** receiving the Appreciation Pin

Requires: 1 nomination + 1 letter of endorsement with 1 additional signature



Dennis Chew Outstanding Fundraiser Award

- Promote and expand business and community support to Girl Scouts of Northern California
- Significantly contributed to a substantial increase in contributions received by the council
- Perform at a level that exceeds the expectations of the position held as outlined in the position description
- Girl Scout volunteer status not required unless working directly with youth members.

Requires: 1 nomination + 1 letter of endorsement with 1 additional signature



Heritage Award

- Has been a Girl Scout member for 10 or more years
- Promotes the history of Girl Scouts through artifact preservation, restoration, sharing and/or by planning and attending heritage events/programs
- Is knowledgeable of the history of Girl Scouting and uses history to help the council reach its service delivery goals

Requires: 1 nomination + 1 letter of endorsement with 1 additional signature



Outdoor Trailblazer Award

- Demonstrates outstanding leadership in expanding outdoor recreational and educational opportunities to a wide number of new and returning Girl Scouts, regionally or council wide, beyond the troop experience.
- Collaborates directly with youth and adult members to facilitate meaningful outdoor experiences, training, or mentorship that inspires self-discovery, teamwork, and skill development, in alignment with the Girl Scout Leadership Experience.

Requires: 1 nomination + 1 letter of endorsement with 1 additional signature

Revised: March 2025

GSNorCal Awards Continued



Phyllis Jones Amistad Award

- Has demonstrated commitment to diversity by contributing to help the council reach its strategic goal of diversity and inclusion through significantly increasing the number of diverse Girl Scouts in a troop, service unit, outreach program, or camp over a period of time (not just one event).
- Is an active adult Girl Scout member or a group of registered Girl Scouts (groups can be a service unit team, group of teens, or group of adults).

Requires: 1 nomination + 1 letter of endorsement



Maud Whalen Continued Exceptional Service Award

- Significantly contributed to meeting one or more council goals in membership growth and retention, fund development, or increased community visibility in **two or more** geographic areas over a sustained period of time
- Consistently perform at a level that exceeds the expectations of the position as outlined in the position description
- Serve as an exceptional role model for other adults and girls
- **Previously received the Honor Pin**

Requires: 1 nomination + 1 letter of endorsement with 2 additional signatures
(It is recommended that the endorsement is from the second area of service)



Eleanor L. Thomas Exemplary Leadership Award

- Have an extraordinarily profound impact on girls' lives through her/his empowerment of those girls as shown in the girls' endorsement letters
- Provide the girls with exceptional leadership opportunities through exemplary implementation of the girl led model for at least **five years**
- Serve as an exceptional role model for girls and other adults
- Is an active troop/group leader that has completed the required troop leadership courses.

Requires: 1 nomination + 1 letter of endorsement with 2 additional adult signatures + 3 additional letters of endorsement written by youth members.



Ruth Robertson Commitment to Excellence Award

- Provide service that essentially changes the organization for the better
- Actively recognize, understand, and practice the Girl Scout philosophy and values
- Demonstrate a high level of volunteer commitment in various fields
- Demonstrate long-term commitment to the Girl Scout organization through at least **ten years** of service

Requires: 1 nomination + 1 letter of endorsement with 3 additional signatures



Circle of Empowerment

- Empower others to deliver the Girl Scout mission by providing support, guidance, and professional development to other Girl Scout adults
- Serve as an exceptional role model, mentor and coach whose guidance enables others to realize their full potential in Girl Scouting
- Shares their passion and vision for the Girl Scout movement in a way that lights a flame in others to serve girls and youth
- Demonstrate long-term commitment to the Girl Scout organization through at least **ten years** of service.

Requires: 1 nomination + 1 letter of endorsement with 3 additional signatures